

ILM Level 2 Award in Leadership and Team Skills

Course Timetable & Content

<p>Unit of Study: Leading your work team</p>	<p>Dates 12th, 19th, 26th Jan & 2nd Feb 2022 (6.30pm – 8.30pm)</p>
<p>Understand the difference between leadership and management:</p> <ul style="list-style-type: none"> ▪ Difference between leadership and management, and the need for each of them ▪ Characteristics of a leader, and how these are developed 	<p>Understand a range of leadership styles, their benefits and potential impact on individuals and performance:</p> <ul style="list-style-type: none"> ▪ Range of leadership styles – their uses, associated behaviours and potential impacts on individuals and outputs/performance ▪ Identification, development and appropriate use of personal leadership styles
<p>Unit of Study: Understanding change in the workplace</p>	<p>Dates 9th, 16th, & 23rd Feb & 2nd March 2022 (6.30pm – 8.30pm)</p>
<p>Understand change in the workplace:</p> <ul style="list-style-type: none"> ▪ Potential reasons for change – internal and external to the organisation ▪ People’s attitudes and responses to change at work ▪ Barriers to change and how to overcome them 	<p>Support the implementation of change in the workplace:</p> <ul style="list-style-type: none"> ▪ Team leader’s role in supporting and implementing change ▪ Developing and maintaining group cohesion ▪ Group identity and culture, value systems, individual personalities ▪ Congruence of change with organisation’s culture, values and goals